

Employee Onboarding

Employee onboarding is one of the most critical processes that a new hire interacts with. Done well, it sets a tone of engagement, productivity, and long-term success, but achieving this depends on tight coordination across HR, IT, Finance, and business units. Nintex brings these teams together through automated workflows and shared visibility, reducing manual effort and ensuring every step is completed on time. The result: a smoother, more consistent experience for new employees and greater efficiency across departments.

Why Employee Onboarding

Employee onboarding plays a critical role in shaping the overall employee experience — and directly impacts how quickly new hires deliver value. While strong onboarding improves engagement and retention, it also shortens time to productivity (TTP). According to industry benchmarks, every day a new hire isn't fully productive can cost the business hundreds to thousands of dollars, depending on the role.

Yet only 12% of employees report a good onboarding experience¹, and 81% feel overwhelmed². Despite investments in HRIS and ATS, these systems often miss key onboarding steps that cross the IT ecosystem. Extending them is costly and complex, forcing teams to fill gaps manually — checking paperwork, entering data into the HRIS, ordering equipment, setting up email and business accounts and handling countless other onboarding tasks by hand.

The result is slower ramp-up, lower morale, and wasted time across HR, IT, Finance, and business functions. To protect workforce investments and drive faster ROI, organizations need a modern onboarding approach that aligns stakeholders, automates handoffs, and accelerates productivity from day one.

Nintex's Employee Onboarding solution streamlines and accelerates the entire onboarding journey by connecting people, systems, and departments across the organization. It automates tasks, tracks progress, manages approvals, and coordinates key milestones — eliminating manual work and reducing the risk of delays or missed steps.

Unlike siloed HRIS or ATS platforms, Nintex connects across all systems to enable a unified, collaborative process for every stakeholder. New employees benefit from a guided, responsive experience, while the business drives productivity, visibility, and control — without relying on spreadsheets, emails, or other manual workarounds.

The result: faster ramp-up time, lower administrative overhead, lower replacement costs, and greater return on every new hire.

And onboarding is just the beginning. This solution acts as an accelerator to the Nintex Automation Platform — introducing teams to powerful automation, configuration, and integration capabilities that can extend well beyond onboarding to drive transformation across the enterprise.

¹2023 Onboarding Survey, Glean

²Gallup's Perspective on Creating an Exceptional Onboarding Journey for New Employees

The power of Nintex Employee Onboarding

Faster time to productivity

Significantly reduce the time needed to complete onboarding tasks, thus minimizing lost productivity and accelerating return on investment for talent.

Make it easier for new employees to complete onboarding and get productive.

Reduced administrative burden

Automates document collection, IT provisioning, and administrative redundancies, reducing HR, IT, and Finance overhead and lowering operational costs.

Drive HR, IT, and Finance efficiency and productivity in the onboarding process.

Drive employee morale

Streamlining mundane, time-consuming tasks is a major factor in improving new employee attitudes to both the role and the company. This increases retention and reduces replacement costs.

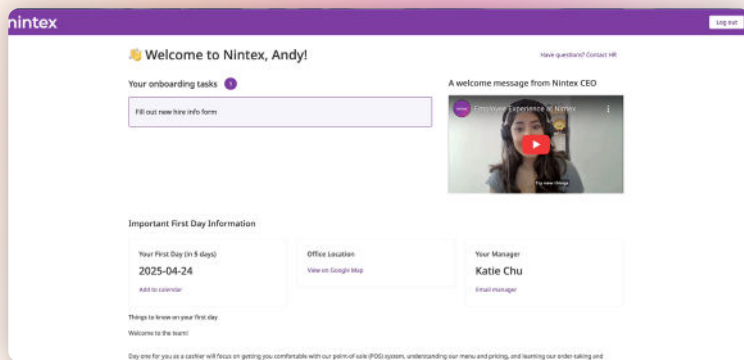
Improve new hire sentiment toward the role and the company.

The screenshot displays the Nintex Solutions Studio interface for configuring the 'Nintex EZHire Blueprint'. The interface is divided into several sections:

- Header:** 'nintex' logo on the left and 'Solutions Studio' on the right.
- Breadcrumb:** '← Employee Onboarding'.
- Title:** 'Nintex EZHire Blueprint' with 'View admin app' and 'Delete' buttons.
- Tabs:** 'Default', 'Properties' (selected), and 'Stages (3)'.
- Basic Info:**
 - Name:** 'Nintex EZHire Blueprint'.
 - Wizard Text:** 'These steps in the Nintex EZ Hire Onboarding Process'.
 - Description:** 'Blueprint for the Nintex Employee Onboarding solution'.
- Start Form:**
 - Start Form:** 'Flow_Start_Form_EZHire_Nintex' with a 'Change' button.
 - Start Form - Title:** A text box for the title.
- Notification Workflows:**
 - On Submit Workflow:** 'Flow Submitted Workflow' with 'Change' and 'Remove' buttons.
 - On Complete Workflow:** 'Employee Onboarding Flow Completed' with 'Change' and 'Remove' buttons.
 - On Reject Workflow:** 'Flow Rejected Workflow' with 'Change' and 'Remove' buttons.

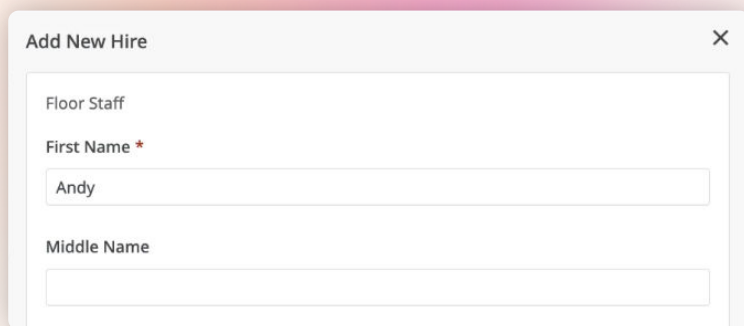
Nintex Employee Onboarding lets you streamline the new hire experience so that you can dramatically reduce the time needed to bring new hires to productivity.

Capabilities



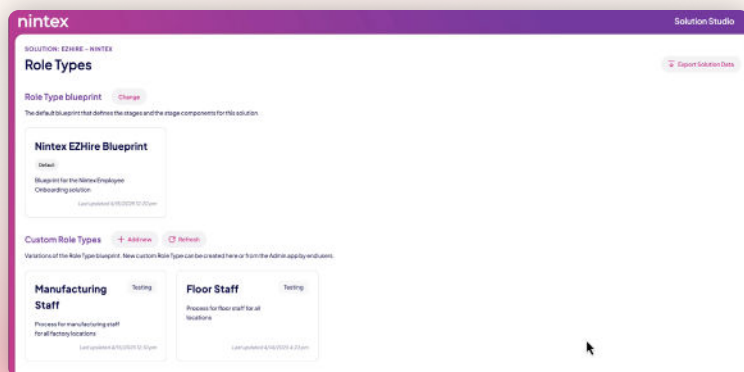
New hire portal

Deliver a streamlined, branded experience that empowers new hires to act with confidence. From selecting equipment to completing key tasks, everything is easily accessible in a self-service interface designed for first-time users — no confusion, no clutter.



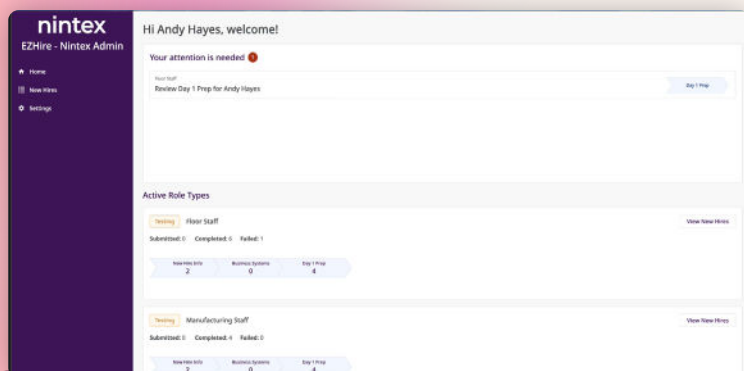
Automate new employee setup

Employee onboarding eliminates redundant data entry by connecting to systems like UKG, Greenhouse, and Zendesk — so you can easily set up new hires, launch background checks, validate information, provision equipment, and trigger actions across HR and IT systems.



Customize approvals and signatures

HR teams can tailor onboarding steps, business system integrations, and Day 1 details by role type — configuring and updating flows behind the scenes without needing technical support.



Internal admin portal

Redefine how onboarding is administered with an intuitive, end-to-end experience. Launch pre-built processes, configure roles in minutes, track employee progress, manage exceptions, and view real-time stats — all without needing training or navigating complex systems. Everything you need, in one place.



Learn More

At Nintex, we believe intelligent automation can remove friction from work and inspire teams to build a culture of efficiency that accelerates business success.

For more information about Employee Onboarding, visit
<http://www.nintex.com/employee-onboarding>

